



HOUSING JUSTICE IN ACTION



**FACILITATOR
GUIDEBOOK**

DEC. 11th, 2025



Thank You

**for being here today,
and the valuable contributions
you make in this space!**

Housing Justice in Action: Building Partnerships for Change is hosted by the UDesign Justice Initiative (UDJI) in partnership with the City of Calgary, Quality in Canada's Built Environment: Roadmaps to Equity, Social Value + Sustainability, Healthy Cities – Calgary Research Site SSHRC, Calgary Public Library, Calgary Foundation, and Bridge to Oasis.



Welcome to the UDesign Justice Initiative's "**Housing Justice Action Dialogue Workshop**". This session convenes a focused Housing Day to surface lived experiences, policy gaps, and community-led solutions to homelessness and housing precarity among racialized and marginalized communities in Calgary.

As a facilitator, your role is to guide discussions, ensure inclusive participation, and help document community-driven insights to tackle housing inequities and co-design practical, community-led solutions.

Workshop Goals:

- **Identify housing challenges and barriers** for racialized and marginalized groups.
- **Share what's working:** Elevate community-led practices and local pilots that can scale.
- **Co-design next steps:** Identify actionable commitments.
- **Build a partnership table:** Establish a UDJI-hosted working group to carry forward pilots and reporting by asking collaborators at your table if they are interested in volunteering on this working group.



AGENDA



Thursday, Dec. 11th, 2025
5:00 PM - 8:00 PM

5:00 PM – 5:15 PM: Registration, refreshments, & Gallery Walk

5:15 PM – 5:30 PM: Welcome & Framing the Evening – Dr. Marie Cecile Kotyk

5:30 PM – 5:45 PM: Keynote – Reid Hendry – Chief Housing Officer at the City of Calgary

5:45 PM – 6:30 PM: Housing Panel Discussion: Community–Policy–Design Partnerships
HIVE Development + Bridge to Oasis Non-Profit + Ruth's House + Calgary Chinatown Community Association + Centre for Newcomers
Q & A with the Audience

6:30 PM– 6:40 PM: SAPL Student Video Screening, Break, & Exhibition Networking.

6:40 PM– 6:45 PM: Action Dialogue Workshop Instructions

6:45 PM – 7:15 PM: Action Dialogue Workshop – Sprint 1 (Problems → Opportunities)

7:15 PM – 7:45 PM: Action Dialogue Workshop – Sprint 2 (Ideas → Pilots)

7:45 PM – 7:55 PM: Report–Backs & Commitments

7:55 PM – 8:00 PM: What's Next & Close
Announce the Working Groups' purpose and call

Intro Question for All Collaborators (1–2 mins each)

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Prompt

“Please introduce yourself:

What brought you into this work, and why did you choose this path in housing justice?

Share one experience that shaped your commitment – whether from community, policy, and design practice.”

Guiding Themes for Discussion:

Each table discusses these themes: *Community*, *Policy*, or *Design*.

Theme	Focus	Intended Connection to Workshop
Community	Frontline engagement, advocacy, and grassroots responses to housing inequities.	Identify community-level barriers or bright spots to shape <i>opportunity</i> statements.
Policy	Systemic and institutional barriers, legislation, and municipal frameworks.	Pinpoint policy gaps or misalignments to inform <i>pilot opportunities</i> .
Design	Built form, systems design, cultural safety, and inclusive planning practices.	Inspire <i>pilot prototypes</i> or co-design initiatives.

Sprint # 1: Problems → Opportunities

Time: 30 minutes

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Purpose:

Participants identify the most pressing challenges and promising practices from the panel discussion, organized by the three themes.

Facilitator Instructions:

1. Each table focuses on these themes: *Community, Policy, or Design*.
2. Ask participants to map barriers, gaps, and “bright spots.”
3. Encourage discussion on what they heard during the panel – connecting insights to their own experiences.
4. Guide the group to write 1–2 opportunity statements on sticky notes or in their guidebook.

Prompt:

“From what you heard during the panel, what barriers stood out? Where did you hear a bright spot or spark of potential that could be expanded?”

Activities:

1.1. Mapping

- Barriers
- Gaps
- Bright Spots (A small success, a promising practice, or a moment of effectiveness that can be learned from, scaled, or replicated.)

1.2. Opportunity Statement

This workshop is an opportunity for collaborators to identify concrete, equity-focused changes they can implement within their own organizations to better address housing precarity and support housing justice.

Output:

1–2 concise Opportunity Statements per table

(e.g., “Limited culturally safe transitional housing for newcomer women could become an opportunity to co-design community-led shelter models.”)

Sprint # 2: Ideas → Pilots

Time: 30 minutes

Purpose:

Turn the most promising opportunity into a concrete pilot concept – identifying who, how, and when it could be implemented.

Facilitator Instructions:

1. Each table selects one opportunity from Sprint 1.
2. Work collaboratively to fill in a Pilot One-Pager Template.
3. Keep discussions practical and time-bound (Now / Soon / Later).
4. Encourage participants to identify who should own, fund, or lead the pilot.
5. Close by sharing one pilot idea per table.

Prompt:

“Choose one opportunity and shape it into a pilot idea. Who should lead it? Who benefits? What resources or partnerships are needed to make it real?”

Activity:

Pick one pilot project, and consolidate the ideas onto the large sheet at your table.

Field	Description
Goal	What is the project trying to achieve?
Beneficiaries	Who directly benefits?
Partners/ Owner	Who leads or collaborates?
Timeline	Now (0–6 mo) Soon (6–12 mo) Later (1–3 yrs)
Resources Needed	Funding, expertise, space, data, etc.
Risks/ Challenges	What barriers could arise?
Success Indicators	What does success look like?
Equity Check	Who might be excluded, and how can we include them?

Closing Reflections (Optional Plenary)

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Purpose:

Share back key opportunities and pilot ideas, highlighting cross-sector collaboration and next steps for UDJI.

Prompt:

“Thank you for contributing your insights and imagination. These ideas will inform the UDesign Justice Initiative’s ongoing collaborations with our partners – helping move from dialogue to design, and from ideas to action.”



UDESIGN JUSTICE INITIATIVE | **HOUSING JUSTICE ACTION DIALOGUE WORKSHOP**
FACILITATOR SCRIPT, PROMPTS, AND ACTIVITIES

NOTES

Thank You

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JUSTICE
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